



ENVIRONMENTAL POLICY STATEMENT

Building on our commitment to community as a family owned Australian manufacturing company, Confoil strives to operate with a high standard of environmental care, minimising the impact of our activities on the environment. We will achieve this through:

DELIVERY OF SUSTAINABLE PACKAGING OPTIONS

- Promoting the role and benefit of sustainable packaging.
- Sourcing and seeking to develop packaging products that are environmentally friendly from production to distribution to end of life.
- Optimising our product design to recognising the importance of packaging to support a reduction in food waste.
- Actively adhering to our APCO Action Plan and effectively utilising the PREP Tool to understand and drive product sustainability.

OUR CUSTOMERS AND SUPPLIERS

- Partnering with suppliers who promote sound environmental practices and deliver sustainable solutions to enhance our manufacturing processes and support our product development pipeline.
- Working with our customers to understand their packaging needs and deliver solutions that support their sustainability commitments.
- Engaging Our Employees
- Encouraging our employees to participate in efforts to protect and improve the environment, actively promoting recycling and reuse.
- Providing employees with the information, training and refresher guidance necessary to do their job within an environmentally friendly organization and contribute to minimising Confoil's environmental impact.

OUR OPERATIONAL PRACTICES

- Compliance with all applicable environmental legislation.
- Minimising waste by evaluating our operations and optimising their efficiency.
- Ensuring contractors and visitors to comply with all Confoil environment policies and procedures.
- Building on the foundation of Reduce, Reuse, Recycle, our commitment to this policy emanates from top management and permeates through all levels of the organization. It is monitored by senior management through regular reviews and changes to our strategic objectives, procedures and processes.

Alison Buxton
Chief Executive Officer